

STATEMENT OF QUALIFICATIONS

Son Q. Le

Bachelor of Science, Mechanical Engineering, Brigham Young University, May 1987

Associate of Science, Design Engineering, Utah Valley State College, May 1983

Radioshack Corp., Senior Director Product Development & Quality, March 2004 – April 2005

- Responsible for all R&D, Engineering Support, Manufacturing and Quality Assurance
- Responsible for all OEM and ODM product development to support over 9000 RadioShack stores domestically and internationally. Oversee product planning, definition, specification, regulation, compliance and requirements. Take products from early concept to mass production.
- Developing Wireless Communication, Home Medical Devices, Power products, Toys, Home Theater DLP, Electronics, and many more products. Responsible for all engineering efforts, Industrial Design, Manufacturing and Quality Assurance.
- Established R&D and manufacturing teams in China, Hong Kong, Taiwan and Japan.
- Responsible for 96 employees in USA and 170 employees in China and Taiwan.
- Oversee team SG&A, headcount, budget planning, roadmap and future innovation ideas.
- Responsible for products environmental qualification, field testing, QA and QC.

Motorola Inc., Senior Resource Manager. Product Development & Quality, May 1987– March 2004

- Responsible for all R&D for Telecommunication products (2-way trunk radio, 2-way messaging pagers, cellular phones, blue tooth and WAP application)
- Develop market strategy, road map of new 2-way voice-data, wireless communication device utilizing Reflex, CDMA, TDMA and GSM, VHF, UHF, 800/900 system. Responsible for Mechanical/Electronic packaging engineering, Industrial Design Concept, Component Quality/Product Qualification and Production Manufacturing.
- Oversee Mechanical/Electronic packaging engineering, Industrial Design Concepts, Component Quality/Product Qualification and Production Manufacturing.
- Managed multiple projects including Marketing, R&D, schedules, budgeting and man loading. Ensure schedules are met and products meet customer demand at low cost, with high tech appearance and sound/reliable engineering. Impact: One project brought in \$640M.
- Responsible for global cross function on commonality designs platform (Marketing, PCBs, Mechanical, Hardware, Quality and Manufacturing).
- Responsible for product qualification, material sourcing and manufacturing to meet quality process DFM, DFA, DFS, 6 Sigma, FEA, FMEA, tolerance and impact analysis
- Served as liaison between customers and development engineering groups to resolve customer field issues in timely manner. Improved customer satisfaction and product quality, saving over \$181M yearly in product quality improvement.
- Helped develop 6 sigma program in 1987.
- Established black belt and master black belt program and procedure in 1993.

- Helped develop 1st Stereo Lithography (SLA) in 1989. Rapid prototype system.
- Helped develop 1st Pro engineering CAD system in 1990
- Hold 45 US and international patents.
- Member of the Engineering Advisory Board for Brigham Young University-Idaho